



**UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE**  
**Administrative Office, GKVK, Bangalore – 560 065.**

No.AO/RT/Qualifications & Score-card(Officers Posts)/2019-20

Date: 29-11-2019

**Notification**

- Sub:** Qualifications & Score-card for Director of Education and Deans/Director of Research/Director of Extension/Registrar/Dean of Students Welfare posts under Direct Recruitment in UAS, Bangalore.
- Ref:** 1 Minutes of the 382<sup>nd</sup> Meeting of Board of Management UAS, GKVK, Bangalore, held on 3-10-2019 Part-A, Item No:15, vide No:RPS/382-BoM/Minutes Release/2019-20 dated 06-11-2019.
- 2 Approval of the Vice-Chancellor, UAS, GKVK, Bangalore dated: 26-11-2019.

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In pursuance of the decision of the Meeting of the Board of Management cited at ref.(1) above, the qualifications and score-cards for direct recruitment for selection of Director of Education are hereby notified as per Annexure-A and for Deans/Director of Research/Director of Extension/Registrar/Dean of Students Welfare as per Annexure-A1 in University of Agricultural Sciences, Bangalore which shall come into force with immediate effect. This notification of qualifications and score-cards of above officers posts are also available on UAS(B) Website: [www.uasbangalore.edu.in](http://www.uasbangalore.edu.in)

This is in Modification of Qualifications and Score-cards pertaining to Direct recruitment to the posts of Director of Education/Deans/Director of Research/Director of Extension/Registrar and also Director of Students Welfare published in the Notification No.AO/RT/Quali.& Score-card(Officer Posts)/2011-12, dated:07-09-2011.

**By Order**  
Sd/-  
**Administrative Officer**

**Encl:**As above

## Annexure-A

### Qualifications & Score-card for the Direct Recruitment of Director of Education in University of Agricultural Sciences, Bangalore.

#### Qualifications:

1	A Bachelor's degree in any discipline of Agriculture Sciences from a recognized University.
2	A Master's degree in any discipline of Agriculture Sciences with CGPA of 2.75 out of 4 (Trimester System) and/ or OGPA of 8 out of 10 (Semester System).
3	A Doctoral degree in any Agricultural discipline.
4	One should have a minimum of ten years of service in the cadre of Professor to become eligible to apply for the post of Director of Education.
5	A minimum of five publications in the referred journals with NAAS rating of not less than 5 during their service.

#### Score-card:

##### Allotment of Marks

Sl No.	Particulars	Marks allotted for main items
1	Academic Qualifications	12
2.	Academic/Administrative Experience (in the cadre of Professor & above).	15
3.	Externally funded projects operated (in the cadre of Professor & above).	10
4.	Organizing Symposia/Seminars/Summer Institutes/ Winter Institutes/Refresher courses/Workshops/Training programmes/ Krishimela's/Extension Field days/ Exhibitions (in the cadre of Professor & above).	05
5.	Scientific publications (in the cadre of Professor & above).	15
6.	Out station experience	05
7.	Special Awards/Medals/Fellowships/Recognitions only for Professional excellence in Teaching/ Research/ Extension (in the cadre of Professor & above).	05
8.	Discipline contribution/Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	15
9.	International exposure	03
10.	Confidential reports of the preceding 5 years (in the cadre of Professor & above).	05
11.	Performance in the interview	10
<b>Total Marks</b>		<b>100</b>

## EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications	Maximum marks allotted = 12
a.	Bachelor's Degree	<p><b>Maximum marks allotted = 02</b>  <b>2 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA(Semester system) issued by the competent authority as under.            For candidates holding degree under Trimester system/ Semester system, where equivalent percentage certificate is not furnished <b>CGPA of 2.75 gets 0.0 mark</b> and 4.0 gets 02 marks and OGPA of 8.00 gets 0.0 mark and 10.0 gets 02 marks.  <b>Note:</b> Prorata marks table as above is enclosed as Annexure-1,2 &amp; 3. The candidates are required to furnish an attested copy of the <i>certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
b.	Master's Degree	<p><b>Maximum marks allotted = 03</b>  <b>3 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA(Semester system) issued by the competent authority as under.            For candidates holding degree under Trimester system/ Semester system, where equivalent percentage certificate is not furnished <b>CGPA of 2.75 gets 0.0 mark and 4.0 gets 03 marks and OGPA of 8.00 gets 0.0 mark and 10.0 gets 03 marks.</b>  <b>Note:</b> Prorata marks table as above is enclosed as Annexure-1,2 &amp; 3. The candidates are required to furnish an attested copy of the <i>certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	Ph.D. Degree	<p><b>Maximum marks allotted = 04</b>            1. Candidates obtaining Ph.D with Course Work of any University with 4+2+3 system – <b>4 marks. (Trimester/Semester system)</b>            2. Candidates obtaining Ph.D from any University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work – <b>03 marks.</b>            3. Candidates obtaining Ph.D by research alone in any University            (a) Full Time/Regular-03 marks.            (b) External – 02 marks.</p>
d.	Post Doctoral	<p><b>Maximum marks allotted = 03 mark</b>            Post Doctoral – <b>01 mark</b> for each of 6 months duration and <b>02 marks</b> for each of more than 6 months duration.</p>
2.	<b>Academic/Administrative Experience (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 15</b>            1) Experience in the cadre of Professor (over &amp; above 8 years) = <b>0.75 marks/year.</b>            2) Experience in the cadre of Professor and as Head of the Department at college level/Scheme units/KVK/EEU/ARS/MRS = 1.00 marks/year.            3) Experience in the cadre of Professor as University Head/ADR/ADE/Extension coordinator/ Special Officer/University. Controller of Examinations/PPMC Coordinator/Diploma Principal/ Dip. Coordinator etc., =1.25 marks/year.            4) Experience as University Officer/Directors of National institutions = 1.50 marks/year.  <b>Note:</b> Any person served in the position of the Sl.No.(2) (3) &amp; (4) above, before completion of 8 years in the cadre of Professor shall be awarded 0.25, 0.50 and 0.75 marks per year respectively.</p>

3.	<b>Externally Funded Competitive Projects operated (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 10</b></p> <ol style="list-style-type: none"> <li>1. Project outlay of Rs. 1 to 5 lakhs = <b>0.5 marks</b> per Project as Principal Investigator (PI) and <b>0.25 marks</b> per Project as Co-Principal Investigator (Co- PI).</li> <li>2. Projects outlay Rs. 5 to 10 Lakhs = <b>01 mark</b> per Project as Principal Investigator (PI) and 0.5 marks per Project as Co-Principal Investigator (Co-PI).</li> <li>3. Projects outlay of above Rs. 10 up to 20 Lakhs = 02 marks per Project as PI and <b>1 mark</b> per Project as Co- PI.</li> <li>4. Projects outlay Rs. 20 to 50 Lakhs = <b>03 marks</b> per Project as Principal Investigator (PI) and 1.5 marks per Project as Co-Principal Investigator (Co-PI).</li> <li>5. Projects outlay of above Rs.50 Lakhs = <b>04 marks</b> per Project as Principal Investigator (PI) and 02 marks per Project as Co-Principal Investigator (Co-PI).</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>i. RKVY / SUJALA / Grants provided by the State/ ICAR/ central Agencies and <b>private organizations</b> etc., will be awarded 50 percent of the maximum marks.</li> <li>ii. 25 percent Marks will be awarded for Testing fee.</li> <li>iii. A valid certificate obtained from the concerned Controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.</li> </ol>
4.	<b>By Externally Funded Organizing Symposia Seminars/ Summer Institutes/Winter Institutes/ Refresher Courses/Workshops and Training Programmes/ Krishimela's/ Extension Field days/ Exhibitions/ National meets (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 05</b></p> <p>For conducting/Organizing Symposia/ Seminars/ Summer Institutes/Winter Institutes/ Refresher courses/Workshops/Training Programmes/Krishimelas/Extension Field days /Exhibitions/National /University meets /Participation of Training Programmes of more than 20 days.</p> <ol style="list-style-type: none"> <li>1. <b>International</b> = 02 marks per activity as Organizing Secretary/Conference Chairman/Leader/Director; <b>01 mark</b> per activity as Associate or Co-Leader/Co-Director etc.</li> <li>2. <b>National</b> = <b>1.50 mark</b> per activity as Organizing Secretary/Conference Chairman/Leader/Director; <b>0.75 marks</b> per activity as Associate or Co-Leader/Co-Director etc.</li> <li>3. <b>State/University level</b> =<b>01 mark</b> per activity as Organizing Secretary/Conference Chairman /Leader / Director; <b>0.5 marks</b> per activity as Associate or Co-Leader/Co-Director etc.</li> <li>4. College/station/KVK/campus level <b>0.5 mark</b> per activity as Organizing Secretary/Conference Chairman / Leader /Director; <b>0.25 marks</b> per activity as Associate or Co-Leader/Co-Director etc.</li> </ol>
5.	<b>Scientific publications</b>	<p>NAAS rated. Total marks allotted =15</p> <p>Marks shall be allotted based on the guidelines stipulated by ASRB.</p>
6.	<b>Out station experience (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 05</b></p> <p>A/B class city – Nil C class city = <b>01 mark</b> for each year of service</p>

7.	<b>Special Awards/Medals/ Recognitions only for Professional excellence in Teaching/Research and Extension (in the cadre of Professor &amp; above).</b>	<p><b>Maximum marks allotted = 05</b></p> <ol style="list-style-type: none"> <li>1. International Awards = <b>03 marks each</b></li> <li>2. National Awards = <b>2.5 marks each</b></li> <li>3. State level Awards = <b>02 marks each</b></li> <li>4. University level Awards = <b>01 mark each</b></li> <li>5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards/private/NGO Associations) = <b>0.5 mark each.</b></li> </ol> <p><i>Note:</i></p> <ol style="list-style-type: none"> <li>i. For Team Awards/Medals/ Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</li> <li>ii. Awards given by the University for externally funded projects will not be considered.</li> </ol>
8.	<b>Discipline contribution/ Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor &amp; above).</b>	<p><b>Maximum marks allotted = 15 (1 mark for each activity/year)</b></p> <p>Centers of excellence and infrastructure created including hostels; Executive Committee Member of national professional bodies, Chief warden, Fellow of NAAS/INSA and other Academic Bodies/Professional Societies, Chairman of International Conference Session; Members of Academic Council/Governing Body of other Universities; Extension Council of other Universities/Editorial Board of National/International Journals/ National Award Evaluation Committee, Member of Deans Committee constituted by ICAR and Scientist/teachers selection committee member of ASRB and other Universities.</p> <p>QRT Member, RAC Member, Institute Management Committee Research Council; Technology released included in Package of Practices; Member of Accreditation Committee; Task Force/Expert Member/Member; Co-chairman of International Conference sessions. Registration of crop genotypes/ varieties/micro-organism/insects/sequences.</p> <p>Registration for patents made = 03 marks each.</p> <p>Filing of patents = 1.5 marks each.</p>
9.	<b>International exposure-Outside the country ( in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 03</b></p> <ol style="list-style-type: none"> <li>a) Experience of working in international organization/ laboratory with exposure of minimum of three months will only be considered = <b>1.0 mark for each activity</b>. An international exposure towards obtaining Masters or Ph.D. Degree and Post-Doctoral experience will not be considered here, as it is included separately under ‘Academic Qualifications’.</li> <li>b) Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences = 0.5 marks for each activity.</li> </ol>
10.	<b>Confidential Reports (for the preceding five years)</b>	<p>Maximum 05 marks</p> <ol style="list-style-type: none"> <li>i. A/A-/A+ shall be awarded 01 mark per year.</li> <li>ii. B/B-/B+ shall be awarded 0.75 mark per year.</li> <li>iii. C/C-/C+ shall be awarded 0.50 mark per year.</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1. The application will not be considered in case the ‘Confidential Reports’ of the preceding five year are ‘Not-Satisfactory.</li> <li>2. If any applicant is inflicted with penalties on statutory enquiries he/she will get no marks for major punishment and 50 percent marks for minor punishments out of the marks earmarked for confidential reports.</li> </ol>

11	Performance in the interview	Maximum marks allotted =10
<b>General:</b>		
	<ol style="list-style-type: none"><li data-bbox="256 300 1441 367">1. The applicant should have a minimum period of One year of service on the last date of submission of his/her application.</li><li data-bbox="256 367 1441 434">2. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him/her in the application.</li><li data-bbox="256 434 1441 535">3. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.</li><li data-bbox="256 535 1441 703">4. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Concerned Directors of Universities/National Institutes only will be considered. After confirmation with the concerned Head of the Department/Dean/ADR, ADE, the concerned has to issue certificate for Teaching/Research and Extension, respectively</li><li data-bbox="256 703 1441 770">5. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.</li><li data-bbox="256 770 1441 837">6. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.</li><li data-bbox="256 837 1441 972">7. Interviews will be conducted by the Selection/Scrutiny Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 11 as well as for performance in interviews will be awarded by the Selection/Scrutiny Committee and the decision of the Selection/Scrutiny Committee shall be final.</li></ol> <p data-bbox="316 1010 1441 1077">A Separate Scrutiny Committee constituted for scrutiny of Sl.No. 1 to 11 which will be placed before the Selection Committee for verification and evaluation.</p>	

**By Order**  
Sd/-  
**Administrative Officer**

**Annexure-A1****Qualification and Score-card for the direct recruitment of Deans/Director of Research/Director of Extension/Registrar/Dean of Students Welfare, in the University of Agricultural Sciences, Bangalore.****Qualifications:**

1	A Bachelor's degree in any discipline of Agriculture Sciences from a recognized University.
2	A Master's degree in any discipline of Agriculture Sciences with CGPA of 2.75 out of 4 (Trimester System) and/ or OGPA of 8 out of 10 (Semester System).
3	A Doctoral degree in any Agricultural discipline.
4	One should have a minimum of Eight years of service in the cadre of Professor to become eligible to apply for the post of Deans/Director of Research/Director of Extension/Registrar/Dean of Students Welfare.
5	A minimum of five publications in the referred journals with NAAS rating of not less than 5 during their service.

**Score-card:****Allotment of Marks**

Sl No.	Particulars	Marks allotted for main items
1	Academic Qualifications	12
2.	Academic/Administrative Experience (in the cadre of Professor & above).	15
3.	Externally funded projects operated (in the cadre of Professor & above).	10
4.	Organizing Symposia/Seminars/Summer Institutes/ Winter Institutes/Refresher courses/Workshops/Training programmes/ Krishimela's/Extension Field days/ Exhibitions (in the cadre of Professor & above).	05
5.	Scientific publications (in the cadre of Professor & above).	15
6.	Out station experience	05
7.	Special Awards/Medals/Fellowships/Recognitions only for Professional excellence in Teaching/ Research/ Extension (in the cadre of Professor & above).	05
8.	Discipline contribution/Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	15
9.	International exposure	03
10.	Confidential reports of the preceding 5 years (in the cadre of Professor & above).	05
11.	Performance in the interview	10
<b>Total Marks</b>		<b>100</b>

## EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications	Maximum marks allotted = 12
a.	Bachelor's Degree	<p><b>Maximum marks allotted = 02</b>  <b>2 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA(Semester system) issued by the competent authority as under.            For candidates holding degree under Trimester system/ Semester system, where equivalent percentage certificate is not furnished <b>CGPA of 2.75 gets 0.0 mark</b> and 4.0 gets 02 marks and OGPA of 8.00 gets 0.0 mark and 10.0 gets 02 marks.  <b>Note:</b> Prorata marks table as above is enclosed as Annexure-1,2 &amp; 3. The candidates are required to furnish an attested copy of the <i>certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
b.	Master's Degree	<p><b>Maximum marks allotted = 03</b>  <b>3 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA(Semester system) issued by the competent authority as under.            For candidates holding degree under Trimester system/ Semester system, where equivalent percentage certificate is not furnished <b>CGPA of 2.75 gets 0.0 mark and 4.0 gets 03 marks and OGPA of 8.00 gets 0.0 mark and 10.0 gets 03 marks.</b>  <b>Note:</b> Prorata marks table as above is enclosed as Annexure-1,2 &amp; 3. The candidates are required to furnish an attested copy of the <i>certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	Ph.D. Degree	<p><b>Maximum marks allotted = 04</b>            1. Candidates obtaining Ph.D with Course Work of any University with 4+2+3 system – <b>4 marks. (Trimester/Semester system)</b>            2. Candidates obtaining Ph.D from any University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work – <b>03 marks.</b>            3. Candidates obtaining Ph.D by research alone in any University            (c) Full Time/Regular-03 marks.            (d) External – 02 marks.</p>
d.	Post Doctoral	<p><b>Maximum marks allotted = 03 mark</b>            Post Doctoral – <b>01 mark</b> for each of 6 months duration and <b>02 marks</b> for each of more than 6 months duration.</p>
2.	<b>Academic/Administrative Experience (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 15</b>            1) Experience in the cadre of Professor (over &amp; above 8 years) = <b>0.75 marks/year.</b>            2) Experience in the cadre of Professor and as Head of the Department at college level/Scheme units/KVK/EEU/ARS/MRS = 1.00 marks/year.            3) Experience in the cadre of Professor as University Head/ADR/ADE/Extension coordinator/ Special Officer/University. Controller of Examinations/PPMC Coordinator/Diploma Principal/ Dip. Coordinator etc., =1.25 marks/year.            4) Experience as University Officer/Directors of National institutions = 1.50 marks/year.  <b>Note:</b> Any person served in the position of the Sl.No.(2) (3) &amp; (4) above, before completion of 8 years in the cadre of Professor shall be awarded 0.25, 0.50 and 0.75 marks per year respectively.</p>

3.	<b>Externally Funded Competitive Projects operated (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 10</b></p> <ol style="list-style-type: none"> <li>1. Project outlay of Rs. 1 to 5 lakhs = <b>0.5 marks</b> per Project as Principal Investigator (PI) and <b>0.25 marks</b> per Project as Co-Principal Investigator (Co- PI).</li> <li>2. Projects outlay Rs. 5 to 10 Lakhs = <b>01 mark</b> per Project as Principal Investigator (PI) and 0.5 marks per Project as Co-Principal Investigator (Co-PI).</li> <li>3. Projects outlay of above Rs. 10 up to 20 Lakhs = 02 marks per Project as PI and <b>1 mark</b> per Project as Co- PI.</li> <li>4. Projects outlay Rs. 20 to 50 Lakhs = <b>03 marks</b> per Project as Principal Investigator (PI) and 1.5 marks per Project as Co-Principal Investigator (Co-PI).</li> <li>5. Projects outlay of above Rs.50 Lakhs = <b>04 marks</b> per Project as Principal Investigator (PI) and 02 marks per Project as Co-Principal Investigator (Co-PI).</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>i. RKVY / SUJALA / Grants provided by the State/ ICAR/ central Agencies and <b>private organizations</b> etc., will be awarded 50 percent of the maximum marks.</li> <li>ii. 25 percent Marks will be awarded for Testing fee.</li> <li>iii. A valid certificate obtained from the concerned Controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.</li> </ol>
4.	<b>By Externally Funded Organizing Symposia Seminars/ Summer Institutes/Winter Institutes/ Refresher Courses/Workshops and Training Programmes/ Krishimela's/ Extension Field days/ Exhibitions/ National meets (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 05</b></p> <p>For conducting/Organizing Symposia/ Seminars/ Summer Institutes/Winter Institutes/ Refresher courses/Workshops/Training Programmes/Krishimelas/Extension Field days /Exhibitions/National /University meets /Participation of Training Programmes of more than 20 days.</p> <ol style="list-style-type: none"> <li>1. <b>International</b> = 02 marks per activity as Organizing Secretary/Conference Chairman/Leader/Director; <b>01 mark</b> per activity as Associate or Co-Leader/Co-Director etc.</li> <li>2. <b>National</b> = <b>1.50 mark</b> per activity as Organizing Secretary/Conference Chairman/Leader/Director; <b>0.75 marks</b> per activity as Associate or Co-Leader/Co-Director etc.</li> <li>3. <b>State/University level</b> =<b>01 mark</b> per activity as Organizing Secretary/Conference Chairman /Leader / Director; <b>0.5 marks</b> per activity as Associate or Co-Leader/Co-Director etc.</li> <li>4. College/station/KVK/campus level <b>0.5 mark</b> per activity as Organizing Secretary/Conference Chairman / Leader /Director; <b>0.25 marks</b> per activity as Associate or Co-Leader/Co-Director etc.</li> </ol>
5.	<b>Scientific publications</b>	<p>NAAS rated. Total marks allotted =15</p> <p>Marks shall be allotted based on the guidelines stipulated by ASRB.</p>
6.	<b>Out station experience (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 05</b></p> <p>A/B class city – Nil C class city = <b>01 mark</b> for each year of service</p>

7.	<b>Special Awards/Medals/ Recognitions only for Professional excellence in Teaching/Research and Extension (in the cadre of Professor &amp; above).</b>	<p><b>Maximum marks allotted = 05</b></p> <ol style="list-style-type: none"> <li>1. International Awards = <b>03 marks each</b></li> <li>2. National Awards = <b>2.5 marks each</b></li> <li>3. State level Awards = <b>02 marks each</b></li> <li>4. University level Awards = <b>01 mark each</b></li> <li>5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards/private/NGO Associations) = <b>0.5 mark each.</b></li> </ol> <p><i>Note:</i></p> <ol style="list-style-type: none"> <li>i. For Team Awards/Medals/ Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</li> <li>ii. Awards given by the University for externally funded projects will not be considered.</li> </ol>
8.	<b>Discipline contribution/ Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor &amp; above).</b>	<p><b>Maximum marks allotted = 15 (1 mark for each activity/year)</b></p> <p>Centers of excellence and infrastructure created including hostels; Executive Committee Member of national professional bodies, Chief warden, Fellow of NAAS/INSA and other Academic Bodies/Professional Societies, Chairman of International Conference Session; Members of Academic Council/Governing Body of other Universities; Extension Council of other Universities/Editorial Board of National/International Journals/ National Award Evaluation Committee, Member of Deans Committee constituted by ICAR and Scientist/teachers selection committee member of ASRB and other Universities.</p> <p>QRT Member, RAC Member, Institute Management Committee Research Council; Technology released included in Package of Practices; Member of Accreditation Committee; Task Force/Expert Member/Member; Co-chairman of International Conference sessions. Registration of crop genotypes/ varieties/micro-organism/insects/sequences.</p> <p>Registration for patents made = 03 marks each.</p> <p>Filing of patents = 1.5 marks each.</p>
9.	<b>International exposure-Outside the country ( in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 03</b></p> <ol style="list-style-type: none"> <li>a) Experience of working in international organization/ laboratory with exposure of minimum of three months will only be considered = <b>1.0 mark for each activity</b>. An international exposure towards obtaining Masters or Ph.D. Degree and Post-Doctoral experience will not be considered here, as it is included separately under ‘Academic Qualifications’.</li> <li>b) Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences = 0.5 marks for each activity.</li> </ol>
10.	<b>Confidential Reports (for the preceding five years)</b>	<p>Maximum 05 marks</p> <ol style="list-style-type: none"> <li>i. A/A-/A+ shall be awarded 01 mark per year.</li> <li>ii. B/B-/B+ shall be awarded 0.75 mark per year.</li> <li>iii. C/C-/C+ shall be awarded 0.50 mark per year.</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1. The application will not be considered in case the ‘Confidential Reports’ of the preceding five year are ‘Not-Satisfactory.</li> <li>2. If any applicant is inflicted with penalties on statutory enquiries he/she will get no marks for major punishment and 50 percent marks for minor punishments out of the marks earmarked for confidential reports.</li> </ol>

11	Performance in the interview	Maximum marks allotted =10
<b>General:</b>		
	<ol style="list-style-type: none"><li data-bbox="256 300 1441 367">1. The applicant should have a minimum period of One year of service on the last date of submission of his/her application.</li><li data-bbox="256 367 1441 434">2. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him/her in the application.</li><li data-bbox="256 434 1441 535">3. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.</li><li data-bbox="256 535 1441 703">4. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Concerned Directors of Universities/National Institutes only will be considered. After confirmation with the concerned Head of the Department/Dean/ADR, ADE, the concerned has to issue certificate for Teaching/Research and Extension, respectively</li><li data-bbox="256 703 1441 770">5. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.</li><li data-bbox="256 770 1441 837">6. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.</li><li data-bbox="256 837 1441 972">7. Interviews will be conducted by the Selection/Scrutiny Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 11 as well as for performance in interviews will be awarded by the Selection/Scrutiny Committee and the decision of the Selection/Scrutiny Committee shall be final.</li></ol> <p data-bbox="316 1010 1441 1077">A Separate Scrutiny Committee constituted for scrutiny of Sl.No. 1 to 11 which will be placed before the Selection Committee for verification and evaluation.</p>	

**By Order**  
Sd/-  
**Administrative Officer**