



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Administrative Office, GKVK, Bangalore – 560 065.

No.AO/RT/Quali.& Score-card/Direct Rectt./Prof. cadre/2012-13

Date: 26-12-2012

Notification

Sub: Qualification and Score-card for Teaching Posts in the cadre of Professor under Direct Recruitment in UAS, Bangalore.

- Ref:**
1. Minutes of the 350th Meeting of Board of Management UAS, Bangalore held on 18-12-2012 Part-B, Addl.Item-6. No.R/PS/BD- 350/WWC/2012-13 dated: 18-12-2012.
 2. Note: No.AO/PS/RT/CAS-2006/Direct Rectt./Quali.& Score-Card/2012-13 date: 6-11-2012.
 3. Notification No.AO/RT/Quali. & Score-card(Teaching Posts)/Direct Rectt./2012-13 dated: 6-11-2012 published in Karnataka Gazette dated: 22-11-2012.
 4. Approval of the Vice-Chancellor, dated: 26-12-2012.

In pursuance of the decision of meeting of the Board of Management cited at ref.(1) and note cited at ref.(2) above, the qualification and score card for direct recruitment of Teaching Posts in the cadre of Professor in the University of Agricultural Sciences, Bangalore are hereby notified as per Annexure which shall come into force with immediate effect. This notification of qualification and score-card of the above teaching post are also available on UAS(B) **Website: www.uasbangalore.edu.in**.

By Order

Sd/-

Administrative Officer

Qualification and Score-card for the Direct Recruitment of Teaching posts in the University of Agricultural Sciences, Bangalore.

Ref: UGC No. F.3-1/2009 dated 30 June, 2010, endorsed by ICAR vide F.No.1 (01)/2009-Per-IV dated 02 August, 2010.

2.1 DIRECT RECRUITMENT:

2.1.5 QUALIFICATION FOR PROFESSOR CADRE POSTS:

(i) An eminent scholar with Ph.D. degree in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers, of which at least five papers in NAAS rated journals in the previous cadre.

(ii) The total service required is 13 years in the cadre of Assistant Professor and above Teaching/Research/Extension experience in University/College/National level institutions with 3 years in the cadre of Associate Professor (37400-67000 + 9000 AGP).

(iii) Significant contribution to Teaching/Research/Extension.

(iv) A minimum score as stipulated in the prescribed Score Card.

(v) A minimum pay of Rs.43000/- in the pay band of Rs.37400-67000+ 10000 AGP.

Score-card for Direct Recruitment of Professor in the University of Agricultural Sciences, Bangalore

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications.	20
2.	Academic Experience.	11
	a. Experience in Teaching/Research/Extension/ Corporate activities (University) in the cadre of Associate Professor. (Over and above 13 years)	06
	b. Outstation experience in the cadre of Associate Professor.	05
3.	Scientific publications in the cadre of Associate Professor.	20
4.	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Associate Professor.	05

5.	Attainment in the professional field in the cadre of Associate Professor.	13
6.	Externally funded Projects operated as Associate Professor.	08
7.	a. Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme as Associate Professor. b. Participation in Symposium/Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme as Associate Professor.	08
8.	Confidential reports for the preceding 5 years in the cadre of Associate Professor.	05
9.	Performance in the Interview.	10
	Total Marks:	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualifications	Maximum marks allotted = 20
a.	Bachelor's Degree.	<p>Maximum marks allotted = 02 2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester System) / OGPA (Semester System) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 2 marks.</p> <p>2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 mark and 4.0 gets 2 marks.</p> <p>3) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 2 marks.</p> <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>

b.	Master's Degree in the concerned subject.	<p>Maximum marks allotted = 03</p> <p>3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under:</p> <ol style="list-style-type: none"> 1) For candidates holding degree under Trimester/Semester system, 70% gets 0.0 mark and 100% gets 4 marks. 2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 mark and 4.0 gets 4 marks. 3) In case of candidates holding degree from traditional system/Universities, 55% gets 0.0 mark and 100% gets 4 marks. <p><i>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	Ph.D. Degree.	<p>Maximum marks allotted = 06</p> <ol style="list-style-type: none"> 1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 6 marks (Trimester/ Semester system) 2) Candidates obtaining Ph.D from Traditional University (<u>3+2+3</u> system) with course work and Ph.Ds from foreign Universities without course work = 5 marks. <p><i>Note: For basic subjects and social sciences 3+2+3 will be considered on for with 4+2+3.</i></p> <ol style="list-style-type: none"> 3) Candidates obtaining Ph.D without course work or by research alone in any University = 3 marks. <p><i>Note: Relevant document for having then course work to be enclosed.</i></p>
d.	Higher Training/PG Diploma in the academic filed.	<p>Maximum marks allotted = 04</p> <ol style="list-style-type: none"> 1) Post-doctoral fellow = 2 marks for each of 6 months and above. 2) PG diploma not less than ten months/M.Phil. = 1 mark for each certificate. 3) Higher academic Training in recognized Academic/Scientific/Professional Institutions (2 weeks & above)=0.5 mark for each training.
e.	Medals/Awards/Recognitions obtained Bachelor's Degree/Master's Degree/Doctoral degree for academic	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> 1) International Award = 2 marks. 2) University Gold medal = 1 mark each. 3) Other award by professional societies = 0.5

	excellence.	<p>marks each.</p> <p><i>If a candidate secures more than one Award / Medal / Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i></p>
2.	Academic Experience	Maximum marks allotted = 11
a.	Experience in Teaching/ Research/ Extension/Corporate activities over and above 13 years.	Maximum marks allotted = 06 2 marks for each year.
b.	Outstation experience during the preceding 5 years to the last date of submission of application.	<p>Maximum marks allotted = 05</p> <p>1) A/B class city = Nil.</p> <p>2) C class city = 1.5 marks for each year of service.</p> <p>3) Other than 'C' City = 2.5 marks for each year of service.</p> <p><i>If the service rendered in previous cadres (Assistant Professor & above)</i></p> <p>1) A/B class city = Nil.</p> <p>2) C class city = 0.75 mark for each year of service.</p> <p>3) Other than 'C' City = 1.25 marks for each year of service.</p>
3.	Scientific publications during the preceding 5 years to the last date of submission of application.	<p>Maximum marks allotted = 20</p> <p>1) For full length papers published in refereed Scientific Journals:</p> <p>a) International level = 2 marks each</p> <p>b) National level = 1 mark each</p> <p>c) Research note published in refereed journals = 0.5 marks each</p> <p>2) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: (Maximum = 7 marks)</p> <p>a) International level = 1 mark each</p> <p>b) National level = 0.5 mark each</p> <p>3) For Research Note/Abstracts/short communication / Poster presentation published in Seminar / Symposium / Conferences = 0.5 and 0.25 marks each for National / International respectively each (Maximum = 6 marks)</p> <p>4) Books published by individuals = 2 marks each (Maximum=4 marks).</p> <p>Note: Translation books carried 50% marks.</p> <p>5) Research Bulletins / Extension Bulletins / Chapters in Books published by Universities / National Institutes/Government Departments / Standard Commercial Publishers / Training Manuals / Teaching Manuals = 0.25 mark</p>

		<p>each (Maximum = 3 marks)</p> <p>6) Extension Leaflets / Folders / Brochures/ published by Universities / National Institutes / Government Departments / Standard Commercial publishers = 0.25 mark each (Maximum = 3 marks).</p> <p>7) Popular articles published in leading Dailies/ Institutional/Govt.Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = 0.25 mark each (Maximum = 3 marks)</p> <p>Note:</p> <p>1) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application</i></p> <p>2) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</i></p>
4.	<p>Special Awards/Medals/ Fellowships/ recognition for Professional excellence in Teaching/ Research/ Extension during the preceding 5 years to the last date of submission of application. (Explanatory Notes for Medals/ Awards/ Recognition is furnished below).</p>	<p>Maximum marks allotted = 05</p> <p>1) International Awards = 3 marks each</p> <p>2) National Awards = 2.5 marks each</p> <p>3) State level Awards = 2 marks each</p> <p>4) University level Awards = 1.5 mark each</p> <p>5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 1 mark each.</p> <p>Note: <i>For Team Awards / Medals / Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</i></p> <p>Note: <i>If the award is obtained in the previous cadres</i></p> <p>1) International Awards = 1.50 marks each.</p> <p>2) National/State Awards = 1.00 marks each.</p> <p>3) University level Awards = 0.50 marks each.</p>
<p>Explanatory Note for Medals/Awards/Recognitions:</p> <ol style="list-style-type: none"> 1. <i>International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (E.g. CGIAR etc.).</i> 2. <i>National level awards means, the awards secured at the National level in recognition of significant professional achievements.</i> 3. <i>State award means, the awards initiated by State Government in recognition of significant professional achievements.</i> 4. <i>University level Award means, any award given at the University level.</i> 5. <i>Professional Society Awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.</i> 		

<p>5.</p>	<p>Attainment in the professional field during the preceding 5 years to the last date of submission of application.</p>	<p>Maximum marks allotted = 13</p> <ol style="list-style-type: none"> 1) Special attainment achieved in Teaching / Research / Extension In addition to his / her regular Teaching / Research / Extension activities. Performing other works such as Technical administration / Sports & Cultural activities/ Wardens / Tour Leaders / Co-ordinators & Assistant Co-ordinators of Examination / Farm Management / Participation in Bi-monthly NAEP Workshops / working as Staff Advisors / RAWE Co-ordinator / Hands On Training (HOT) and any such corporate work = 0.5 mark per activity per year. 2) For every PG student guided. <ol style="list-style-type: none"> a. Ph.D. Student = 1 mark b. M.Sc. Student = 0.5 mark 3) New course designed teaching aids developed etc = 1 mark for each activity. 4) Release of Variety / Technology / Prototypes developed = 2 marks each. For PI / Leader and for Co-PI / Collaborator/ Associates = 0.5 marks each 5) Registration for Patents made= 3 marks each 6) For diffusion of each Variety/ Technology / Prototype among farmers/ users/work assigned with line departments = 1 mark for each activity. 7) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor and above such as Assistant Registrar/ Bakery Training Unit/ Editor/ Communication Centre/ ADSW/ Co-ordinator for examination and any such corporate work certified by the Controlling Officer and duly counter signed by the concerned Officers/ Heads of the Directorates = 1.5 marks per year. <p>Note: Full time Corporate activity.</p> <ol style="list-style-type: none"> 8) Office bearers in professional societies, Servicing as Chairman/Member/ in National/State Level Scientific Committees, Executive Committee Member of national bodies, Member of INSA, NAAS, Fellow of Academic Bodies, Chairman of International Conference Session, Member of Academic Council/Governing Body/ Editorial Board of National/ International Journals, Task Force
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		<p>Member, Guiding a student who secures Jawaharlal Nehru Award. Maximum Marks = 03 (0.5 mark for each activity)</p>
<p>6.</p>	<p>A. Externally funded Projects operated during previous 5 years.</p> <p>B. Projects/funds allotted to teachers by the UAS/Government during previous 5 years.</p>	<p>Maximum marks allotted = 08</p> <p>1) Project outlay of Rs.1 Lakh to 10 Lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co Principal Investigator (Co- PI).</p> <p>2) Projects outlay of above Rs.11 Lakhs upto 20 Lakhs = 3 marks per Project as PI and 1.5 marks per Project as Co PI.</p> <p>3) Projects outlay of Rs.21 Lakhs upto 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI.</p> <p>4) Project outlay of above 51 Lakhs = 5 marks per project as PI and 2.5 marks per project as Co-PI.</p> <p>1) Project outlay of Rs.1 Lakh to 10 Lakhs = 1 mark per Project as Principal Investigator (PI) and 0.5 mark per Project as Co Principal Investigator (Co- PI).</p> <p>2) Projects outlay of above Rs.11 Lakhs upto 20 Lakhs = 1.5 marks per Project as PI and 0.75 marks per Project as Co PI.</p> <p>3) Projects outlay of Rs.21 Lakhs upto 50 Lakhs = 2 marks per Project as PI and 1 mark per Project as Co- PI.</p> <p>4) Project outlay of above 51 Lakhs = 2.5 marks per project as PI and 1.25 marks per project as Co-PI.</p> <p>Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.</p>
<p>7.</p>	<p>A. Organizing Symposium Seminar/Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme during the preceding 5 years to the last date of submission of application.</p>	<p>Maximum marks allotted = 08</p> <p>For conducting / Organizing Symposia/Seminars / Summer Institute / Winter Institute/Refresher Course / Workshop / Training Programme at</p> <p>1) International = 4 marks per activity as Leader/Director; 2 marks per activity as Associate Leader/Co-Director.</p> <p>2) National level = 3 marks per activity as Leader/Director; 1.5 marks per activity as Associate Leader / Co-Director.</p>

	<p>B. Participation in Symposium Seminar/Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme during the preceding 5 years to the last date of submission of application.</p>	<p>3) University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co – Director.</p> <p>4) For participating in Symposia/Seminars / Summer Institute / Winter Institute/ Refresher Course / Workshop/Training Programme as Resource Person to impart training 0.25 marks per activity (Maximum = 2 marks)</p> <p>0.25 marks per participation (Maximum = 4 marks)</p>
<p>8.</p>	<p>Confidential reports for the preceding 5 years in the cadre as</p>	<p>Maximum marks allotted = 05 marks.</p> <p>Grading given by the Reporting Officer:</p> <ol style="list-style-type: none"> 1. A/A⁺/A⁻ = 1 mark per year. 2. B/B⁺/B⁻ = 0.75 mark per year. 3. C/C⁺/C⁻ = 0.5 mark per year. <p>Note: <i>In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks ear marked for confidential reports.</i></p>
<p>9.</p>	<p>Performance in the Interview.</p>	<p>Maximum marks allotted = 10</p>
<p>10.</p>	<p>General Instructions</p>	
	<ol style="list-style-type: none"> 1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by the application. 2. All the items as mentioned in the application shall be supported by the attest relevant and authorized documents. Only such documents/ records will be taken into consideration for award of marks. 3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Competent Authority/Universities/Directors in case of National Institutes only will be considered. 4. Any additional documents/certificates/records submitted/ produced after the last date for submission of filled-in application will not be considered for award of marks. 	

5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks will be allotted as per the score-card including the performance in interviews and the decision of the Selection Committee shall be final.
7. Minimum marks prescribed for placing in the selection panel for Professor cadre is 50 marks and for SC & ST 5 marks relaxation is prescribed.
8. The applicant should provide Bio-data/information as per the template/ format provided for verification and allotment of marks, the Selection Committee will allot the marks based on the information submitted in the template/format.
9. Candidates with knowledge of Kannada is preferred for Teaching/Research/ Extension posts in the University.

By Order

**Sd/-
Administrative Officer**