



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Administrative Office, GKVK, Bangalore – 560 065.

No.AO/RT/Quali. & Score-card(Teaching Posts)/Direct.Rectt./
2012-13.

Date: 6-11-2012

Notification

- Sub:** Qualification and Score-card for Teaching Posts in the cadre of Associate Professor and Assistant Professor under Direct Recruitment in UAS, Bangalore.
- Ref:**
1. Minutes of the 349th meeting of Board of Management UAS, Bangalore held on 27-9-2012 Part-B: Item-10. No.R/PS/BD-349/2012-13 dated:25-10-2012.
 2. Note: No.AO/PS/RT/CAS-2006/Direct Rectt./Quali.& Score-Card/2012-13 date: 6-11-2012.
 3. Approval of the Vice-Chancellor, dated: 6-11-2012.

In pursuance of the decision of meeting of the Board of Management cited at ref.(1) and note cited at ref.(2) above, the qualification and score cards for direct recruitment of Teaching Posts in the cadre of Associate Professor and Assistant Professor in the University of Agricultural Sciences, Bangalore are hereby notified as per Annexure which shall come into force with immediate effect. This notification of qualification and score-card of the above teaching posts are also available on UAS(B) **Website: www.uasbangalore.edu.in**.

By Order
Sd/-
Administrative Officer

Annexure

Regulations of Qualification and Score-card for the Direct Recruitment of Teaching posts in the University of Agricultural Sciences, Bangalore.

Ref: UGC No. F.3-1/2009 dated 30 June, 2010, endorsed by ICAR vide F.No.1 (01)/2009-Per-IV dated 02 August, 2010.

1. COVERAGE:

These regulations shall apply to the teachers and equivalent cadres in the library science and Physical Education in the University of Agricultural Sciences, Bengaluru.

2. RECRUITMENT AND QUALIFICATIONS:

- 1) The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations.
- 2) The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors will be those as prescribed in these Regulations.
- 3) For the candidates having Master's degree, NET shall remain compulsory along with one publication in refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. *Essentiality of NET can be waived-off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4/ minimum of four full length papers in NAAS rated State Agricultural Universities (SAU's) Journals on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption, (vide No.23(46)/2010-EQR (Edn.), dtd. 26.12.2011 of ICAR).*
- 4) NET shall not be required for such Masters Degree Programmes in disciplines for which NET accredited test is not conducted by the ICAR/UGC/CSIR/SLET/SET.
- 5) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at the entry level of Assistant Professors.
- 6) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible.
- 7) Ph.D. Degree shall be a mandatory qualification for the direct appointment as Professors.
- 8) Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

- 9) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as Teaching/Research/Extension experience to be claimed for appointment to the teaching positions.

2.1 DIRECT RECRUITMENT:

2.1.1 ASSISTANT PROFESSOR

- i. Good academic record with at least 55% (Traditional) or 60% (Trimester) or 70% (Semester) marks or its equivalent at the Master's Degree level in a concerned subject from a recognized University.
- ii. NET is compulsory. *Essentiality of NET can be waived-off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4/ minimum of four full length papers in NAAS rated State Agricultural Universities (SAU's) Journals on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.*
- iii. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC like SLET/SET.
- iv. NET shall not be required for such Masters Programmes in disciplines for which NET is not conducted by the ICAR/UGC/CSIR/SLET/SET.
- v. Scale 15600-39100+6000 AGP.

2.1.2 ASSISTANT LIBRARIAN:

- i. A Master's Degree in concerned discipline or an equivalent professional degree with at least 55% marks or its equivalent and a consistently good academic record with knowledge of computerization of library.
- ii. NET is compulsory along with one publication in refereed journal. *Essentiality of NET can be waived-off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating/Refereed Journal on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.*
- iii. A Minimum marks as stipulated in the prescribed Score-card.
- iv. Scale 15600-39100+6000 AGP.

2.1.3 ASSISTANT PROFESSOR OF PHYSICAL EDUCATION:

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii. Physical fitness certificate issued by the competent authority.
- iii. Record of having represented the University/College at the Inter-University/Intercollegiate Competitions or the State and/or National Championships.
- iv. NET is compulsory. *Essentiality of NET can be waived-off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating/Refereed Journal on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.*

- v. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC like SLET/SET.
- vi. NET shall not be required for such Masters Programmes in disciplines for which NET is not conducted by the ICAR UGC/CSIR/SLET/SET.
- vii. A Minimum marks as stipulated in the prescribed score-card.
- viii. Scale 15600-39100+6000 AGP.

2.1.4 ASSOCIATE PROFESSOR:

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks or equivalent.
- iii. A minimum of eight years of experience of Teaching/Research/Extension in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with evidence of published work and a minimum of 5 publications as books and/or research/policy papers, of which at least three papers in NAAS rated/Refereed journals in the previous cadre.
- iv. Significant contribution to Teaching/Research/Extension.
- v. A minimum score as stipulated in the prescribed Score-card.
- vi. Scale 37400-67000 + 9000 AGP.

2.2 Composition of Selection Committee for Assistant Professors, Associate Professors, Professors, Assistant Librarians, Assistant Professor Physical Education.

- (a) The Selection Committee shall have the following composition.
 - 1. The Vice-Chancellor shall be the Chairperson of the Selection Committee.
 - 2. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Board of Management.
 - 3. One of the Directors/Deans.
 - 4. Concerned University Head of the Department.
 - 5. Academician nominated by the Chancellor.
 - 6. Academician on representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor.
- (b) At least four members, including the chairperson and two outside subject experts shall constitute the quorum.

2.3 SELECTION PROCEDURES:

- 2.3.1 The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.
- 2.3.2 Evaluation of research publications shall be as per prescribed Score Card. Publications by the candidates shall be considered only in the concerned discipline. Appropriate weightage for such publications shall be given as per the score card.

- 2.3.3 The process of evaluation of Assistant Professor should involve inviting the bio-data with duly filled score card based template, enclosing all requisite credentials. The credentials will be evaluated by the Selection Committee at the time of interview.
- 2.3.4 The process of selection of Associate Professor should involve inviting the bio-data with the duly filled Score card based template and reprints of three major publications of the candidates.
Publications submitted by the candidate shall have been published in Assistant Professor cadre.
- 2.3.5 The process of selection of Professor shall involve inviting the bio-data with duly filled-in Score card based template and reprints of five major publications of the candidates.
Publications submitted by the candidate shall have been published in Associate Professor cadre.
- 2.3.6 The process of selection of Assistant Librarian/Assistant Professor of Physical Education should involve inviting the bio-data with duly filled in score card based template enclosing all requisite credentials. The credentials will be evaluated by the Selection Committee at the time of interview.
- 2.3.7 Preliminary screening of applications received for appointment shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the applications and recommend a list of candidates eligible to be called for interview.
- 2.3.8 The Selection Committee shall recommend a panel of a maximum of four names in the waitlist for each post in the order of merit and submit to the University.
- 2.3.9 All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made on the basis of merit and duly signed by all members of the committee in the minutes.

General Instructions:

1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by the application.
2. All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.

3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Competent authority/Universities/Directors in case of National Institutes only will be considered.
4. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.
5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks will be allotted as per the score-card including the performance in interviews and the decision of the Selection Committee shall be final.
7. Minimum marks prescribed for placing in the selection panel for Assistant Professor, Associate Professor and Professor is 30, 40 and 50 marks respectively and for SC & ST 5 marks relaxation is prescribed for the above cadres.
8. The applicant should provide Bio-data/information as per the template/format provided for verification and allotment of marks the Selection Committee will allot the marks only based on information submitted in the template/ format.
9. Candidates with knowledge of Kannada preferred for the Teaching/ Research/ Extension post in the entry level in the University (mandatory for KVK posts).

Sd/-
Administrative Officer

**Score-card for Direct Recruitment of Assistant Professor in UAS,
Bangalore**

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications	43
2.	Medals/Awards/Recognition	06
3.	Sports & Cultural/NCC/NSS/Scouts & Guides activities	06
4.	Experience in Teaching/Research/Extension	15
5.	Special Attainment in academic field	05
6.	Publications	15
7.	Interview performance	10
	Total Marks	100

EXPLANATORY NOTES FOR AWARD OF MARKS.

1	Academic Qualifications.	Maximum marks allotted = 43
a)	Bachelor's Degree.	<p>Maximum marks allotted = 10 10 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = 100% (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 10 marks.</p> <p>2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 10 Marks.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.</i></p>
b)	Master's Degree in the concerned subject.	<p>Maximum marks allotted = 20 20.00 Mark shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 70%</p>

		<p>gets 0.0 Mark and 100% gets 20 Marks.</p> <p>2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 Mark and 4 get 20 Marks.</p> <p>3) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 20 Marks.</p> <p>Note: <i>The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c)	Ph.D. Degree.	<p>Maximum marks allotted = 10</p> <p>1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system - 10 Marks. (Trimester/Semester system)</p> <p>2) Candidates obtaining Ph.D from Traditional University (<u>3+2+3</u> system) with course work and Ph.Ds from foreign Universities without course work - 8 Marks.</p> <p>Note: <i>For basic subjects and social sciences 3+2+3 will be considered on for with 4+2+3.</i></p> <p>3) Candidates obtaining Ph.D without course work or by research alone in any University - 5 Marks.</p> <p>Note: <i>Relevant document for having undergone course work to be enclosed.</i></p>
d)	Additional qualifications in the field.	<p>Maximum marks allotted = 03</p> <p>1) Post-doctoral Fellow = 2 Mark for each of 6 months and above.</p> <p>2) PG diploma/M.Phil. not less than ten months duration = 1 Mark for each certificate.</p> <p>3) Higher Academic Training in a recognized Academic / Scientific / Professional Institutions in relevant field (5 days & above duration) = 0.5 mark for each training</p>
2	Medals/Awards/Recognition (during Bachelor's degree & above).	<p>Maximum marks allotted = 06</p> <p>1) International award = 4 Marks each Award/ Medal/ Recognition.</p> <p>2) National award = 3 Marks each</p> <p>3) State award = 2 marks each</p> <p>4) University Gold medal = 3 Marks each</p>

		<p>5) Awards from Professional Society = 1 Mark for each degree. <i>If a candidate secures more than one medal/award for the same degree/achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).</i></p>
3	<p>Sports & cultural/NCC/NSS (during the study period of Bachelor's degree & above).</p>	<p>Maximum Marks allotted = 06</p> <p>Sports and Cultural:</p> <ol style="list-style-type: none"> 1) Represented at International level in Sports/Cultural events Representing Nation) = 4 Marks/event/year. 2) Represented at National level in Sports/ cultural events Representing State) = 2 Mark/event/year. 3) Represented the University in Sports/Cultural Events = 1 Marks/ event /year. <p>NCC:</p> <ol style="list-style-type: none"> 1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade – 4 Marks. 2) 'C' Certificate holders attended National Republic day Camp/ Participating State Republic day Parade - 3 Marks. 3) 'C' Certificate holders representing State Republic Day Camp–2 Marks. 4) 'C' certificate holder = 1 mark. <p><i>Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</i></p> <p>NSS:</p> <ol style="list-style-type: none"> 1) National award individual=4 marks. 2) State award individual=3 Marks. 3) Participated in National Republic Day = 3 Marks. 4) Participated in State Republic Day = 2 Marks. 5) Adventure Camp in National Level = 2 Marks. 6) National integration camp representing University=1 Mark. <p><i>Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.</i></p>

<p>4</p>	<p>Experience in Teaching/ Research/Extension: Experience in the cadre of Instructor / Research Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training Assistant, temporary appointments as Research Associate /Extension worker / Full time SRF/JRF (not leading to degree) Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International/Organizations/ Nationalized Banks/NGOs recognized by Government of Karnataka and Government of India.</p>	<p>Maximum marks allotted = 15</p> <p>1) 0.125 Marks for each month of service in Teaching/ Research/ Extension.</p> <p><i>Note: To be supported by relevant document issued by the competent authority.</i></p>
<p>5</p>	<p>Special attainment in academic field. (Passing JRF/SRF examination conducted by ICAR/UGC/CSIR/ICMR and other national organizations and Award of Young Scientist Projects).</p>	<p>Maximum marks allotted = 05</p> <p>1) Passing JRF/SRF = 2 marks each.</p> <p>2) Young Scientist Projects/Women Scholarships/International Scholarships = 4 Marks each project.</p> <p>3) General Projects from the reputed/ recognized funding agencies = 3 Marks each project.</p>
<p>6</p>	<p>Scientific Publications in the concerned field.</p>	<p>Maximum marks allotted = 15</p> <p>1) For full length papers published in refereed scientific journals at:</p> <p>a. International level = 3 Marks each.</p> <p>b. National level = 2 Marks each.</p> <p>2) For Research Note/Abstracts published in Journal/Seminar/ Symposium/ Conferences = 0.5 mark each (Maximum = 5 marks).</p> <p>3) Full length papers presented & published in Seminar/Symposia/ Conferences at:</p> <p>(Maximum = 7 Marks).</p> <p>a. International level = 2mark each.</p> <p>b. National level = 1mark each.</p> <p>c. University level = 0.5 mark each.</p> <p>4) Books published by individuals = 3 Marks each (Maximum=6 marks).</p> <p><i>Note: Translation books carried 50% marks.</i></p>

		<p>5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/Laboratory Manuals = 0.50 mark each. (Maximum= 4 marks)</p> <p>6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments/ Standard Commercial Publishers = 0.5 mark (Maximum =4 marks).</p> <p>7) Popular articles published in leading Dailies/Institutional/Govt. Dept./ Periodicals/Radio talks/TV programmes / Phone-in programmes = 0.5 mark each (Maximum = 4 marks).</p> <p>Note:</p> <p>a) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</i></p> <p>b) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</i></p>
7	Performance in the Interview.	Maximum marks allotted = 10

**Score-card for Direct Recruitment of Assistant Librarian
in UAS, Bangalore**

Sl. No.	Particulars	Marks allotted for main items
1	Academic Qualifications	43
2	Medals/Awards/Recognition	06
3	Sports & cultural/NCC/NSS/Scouts & Guides activities	06
4	Experience in Teaching/Research/Extension	15
5	Special Attainment in academic field	05
6	Publications	15
7	Interview performance	10
	Total Marks	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications.	Maximum marks allotted = 43
a)	Bachelor's Degree.	<p>Maximum marks allotted = 10</p> <p>10 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = 100% (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 10 marks.</p> <p>2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 10 Marks.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.</i></p>
b)	Master's Degree in the concerned subject.	<p>Maximum marks allotted = 20</p> <p>20.00 Mark shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 70% gets 0.0 Mark and 100% gets 20 Marks.</p> <p>2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 Mark and 4 get 20 Marks.</p> <p>3) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 20 Marks.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c)	Ph.D Degree.	<p>Maximum marks allotted = 10</p> <p>1) Candidates obtaining Ph.D from Traditional University (<u>3+2+3/</u></p>

		<p><u>3+2+1+2</u> system) with course work and Ph.Ds from foreign Universities without course work – 10 Marks.</p> <p>2) Candidates obtaining Ph.D without course work or by research alone in any University = 5 Marks.</p> <p>Note: <i>Relevant document for undergone course work to be enclosed.</i></p>
d)	Additional qualifications in the field.	<p>Maximum marks allotted = 03</p> <p>1) Post-doctoral Fellow = 3 Marks for each of 6 months and above.</p> <p>2) PG diploma/M.Phil./B.L.I.Sc not less than ten months duration= 2 Marks for each certificate.</p> <p>Note: <i>M.Phil course not carry only marks if it is considered for 2 years Ph.D.</i></p> <p>3) Higher Academic Training in a recognized Academic / Scientific / Professional Institutions in relevant field (5 days & above duration) = 0.5 mark for each training.</p>
2	Medals/Awards/Recognition (during Bachelor’s degree & above).	<p>Maximum marks allotted = 06</p> <p>1) International award = 4 Marks each award/ medal/recognition.</p> <p>2) National award = 3 Marks each.</p> <p>3) State award = 2 marks each.</p> <p>4) University Gold Medal = 2 Marks each.</p> <p>5) Awards from Professional Society = 1 Mark for each degree.</p> <p><i>If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be considered for allotting marks.</i></p>
3	Sports & cultural/NCC/NSS (during the study period of Bachelor’s degree & above).	<p>Maximum Marks allotted = 06</p> <p>Sports and Cultural:</p> <p>1) Represented at International level in Sports/Cultural events (Representing Nation) = 4 Marks/event/year.</p> <p>2) Represented at National level in Sports/ cultural events (Representing State) = 2 Mark/event/year.</p> <p>3) Represented the University in Sports/ Cultural Events = 1 Marks/ event /year.</p> <p>NCC:</p> <p>1) Candidates possessing ‘C’ Certificate participating in the National Republic Day Parade – 4 Marks.</p> <p>2) ‘C’ Certificate holders with attended National Republic day Camp/ Participating State Republic day</p>

		<p>Parade - 3 Marks.</p> <p>3) 'C' Certificate holders representing State Republic Day Camp - 2 Mark.</p> <p>4) 'C' certificate holder = 1 mark.</p> <p><i>Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</i></p> <p>NSS:</p> <p>1) National award individual=4 Marks.</p> <p>2) State award individual = 3 Marks.</p> <p>3) Participated in National Republic Day = 3 Marks.</p> <p>4) Participated in State Republic Day = 2 Marks.</p> <p>5) Adventure Camp in National Level = 2 Marks</p> <p>6) National integration camp representing University = 1 Mark.</p> <p><i>Note: Certificate issued by Govt.of India/ State Government/Competent Authority only be considered.</i></p>
4	<p>Experience in the field of Library Science such as : College Librarian/ Library Assistant/ Assistant Librarian /Documentalist working at Academic/ Scientific/ Library / College/ University/ recognized Institutions /Govt. Organizations, NGO's recognized by Government of Karnataka and Government of India.</p>	<p>Maximum marks allotted = 15</p> <p>1) 0.125 Marks for each month of service in Teaching/ Research/ Extension.</p> <p><i>Note: To be supported by authorized document issued by the competent authorities.</i></p>
5	<p>Special attainment in academic field (during Bachelor's degree & above).</p>	<p>Maximum marks allotted = 05</p> <p>Fellowship/ Scholarship from recognized organizations = 2.5 marks for each.</p>
6	<p>Scientific Publications in the concerned field.</p>	<p>Maximum marks allotted = 15</p> <p>1) For full length papers published in refereed scientific journals at:</p> <p>a. International level =3 Marks each</p> <p>b. National level = 2 Marks each.</p> <p>2) For Research Note/Abstracts published in Journal/Seminar/ Symposium/ Conferences = 0.5 mark each (Maximum = 5 marks)</p> <p>3) Full length papers presented & published in Seminar/Symposia/ Conferences at: (Maximum = 7 Marks).</p>

		<p>a. International level = 2mark each. b. National level = 1mark each. c. University level = 0.5 mark each. 4) Books published by individuals = 3 Mark each (Maximum=6 marks). Note: Translation books carried 50% marks. 5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Univer-sities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/Laboratory Manuals = 0.50 mark each (Maximum= 4 marks) 6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments/ Standard Commercial Publishers = 0.5 mark (Maximum =4 marks). 7) Popular articles published in leading Dailies/Institutional/Govt. Dept./ Periodicals/Radio talks/TV programmes / Phone-in programmes = 0.5 mark each (Maximum = 4 marks). Note: a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</p>
7	Performance in the Interview	Maximum marks allotted = 10

Score-card for Direct Recruitment of Assistant Professor of Physical Education in UAS, Bangalore

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications	43
2.	Medals/Awards/Recognition	06
3.	Achievements in Sports & cultural/NCC/ NSS/Scouts & Guides activities	20
4.	Experience in Teaching/Research/Extension	10
5.	Special Attainment in academic field	05
6.	Publications	06

7.	Interview performance	10
	Total Marks	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications.	Maximum marks allotted = 43
a)	Bachelor's Degree.	<p>Maximum marks allotted = 10 10 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = 100% (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 10 marks.</p> <p>2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 10 Marks.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.</i></p>
b)	Master's Degree in the concerned subject.	<p>Maximum marks allotted = 20 20.00 Mark shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 70% gets 0.0 Mark and 100% gets 20 Marks.</p> <p>2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 Mark and 4 get 20 Marks.</p> <p>3) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 20 Marks.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>

c)	Ph.D. Degree.	<p>Maximum marks allotted = 10</p> <p>1) Candidates obtaining Ph.D with Course Work at any University with 4+2+3/4+2+1+2/3+2+3/3+2+1+2 system = 10 Marks. (Trimester/ Semester System)</p> <p>2) Candidates obtaining Ph.D without course work or by research alone in any University – 5 Marks.</p> <p><i>Note: Relevant document for having undergone course work to be enclosed.</i></p>
d)	Additional qualifications in the field.	<p>Maximum marks allotted = 03</p> <p>1) Post-doctoral Fellow = 3 Mark for each of 6 months and above.</p> <p>2) PG diploma/M.Phil. not less than ten months duration = 2 Mark for each certificate.</p> <p><i>Note: M.Phil course not carry marks if it is considered for Ph.D.</i></p> <p>3) Higher Academic Training in a recognized academic/scientific/professional institutions in relevant field (5 days & above duration) = 0.5 mark for each training</p>
2	Medals/Awards/Recognition (during Bachelor’s degree & above).	<p>Maximum marks allotted = 06</p> <p>1) International award = 4 Marks each award/ medal/ recognition.</p> <p>2) National award = 3 Marks each</p> <p>3) State award = 2 marks each</p> <p>4) University Gold medal = 2 Marks each</p> <p>5) Awards from Professional Society = 1 Mark for each degree.</p> <p><i>If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks.</i></p>
3	Sports & cultural/NCC/NSS (during the study period of Bachelor’s degree & above).	<p>Maximum Marks allotted = 20</p> <p>Sports and Cultural:</p> <p>1) Represented at International level in Sports events Representing Nation = 10 Marks/event/year.</p> <p>2) Represented at National level in Sports events Representing State = 7.5 Mark/event/year</p> <p>3) Represented the University in Sports Events = 5 Marks/ event /year.</p> <p>NCC:</p> <p>1) Candidates possessing ‘C’ Certificate participating in the National Republic Day Parade – 4 Marks</p>

		<p>2) 'C' Certificate holders with attended National Republic day Camp/ Participating State Republic day Parade - 3 Marks</p> <p>3) 'C' Certificate holders representing State Republic Day Camp – 2 Mark.</p> <p>4) 'C' certificate holder = 1 mark</p> <p>Note: Sports & Games / Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</p> <p>NSS:</p> <p>1) National award individual=4 Marks</p> <p>2) State award individual = 3 Marks</p> <p>3) Participated in National Republic Day = 3 Marks</p> <p>4) Participated in State Republic Day = 2 Marks.</p> <p>5) Adventure Camp in National Level = 2 Marks</p> <p>6) National integration camp representing University = 1 Mark.</p> <p>Note: Certificate issued by Govt.of India/ State Govt./competent authority only be considered.</p>
4	Experience: Experience in the cadre of Instructor /Sport Teacher/Coaching in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International Organizations. NGO's recognized by Government of Karnataka and Government of India.	<p>Maximum marks allotted = 10</p> <p>1) 0.125 Marks for each month of service in Sports/Teaching/Physical Education.</p> <p>2) Co-ordination in organizing sports event 0.5 marks per each activity.</p> <p>Note: To be supported by relevant document issued by the competent authority.</p>
5	Special attainment in academic field (during Bachelor's degree & above).	<p>Maximum marks allotted = 05</p> <p>Fellowship/ Scholarship from recognized organizations = 2.5 marks for each.</p>
6	Scientific Publications in the concerned field.	<p>Maximum marks allotted = 06</p> <p>1) For full length papers published in refereed scientific journals at:</p> <p>a. International level =3 Marks each</p> <p>b. National level = 2 Marks each.</p> <p>2) For Research Note/Abstracts published in Journal/Seminar/ Symposium/ Conferences = 0.5 mark each (Maximum=5 marks).</p>

		<p>3) Full length papers presented & published in Seminar/Symposia/Conferences at: (Maximum = 7 Marks).</p> <p>a. International level = 2mark each. b. National level = 1mark each. c. University level = 0.5 mark each.</p> <p>4) Books published by individuals = 3 Mark each.</p> <p>Note: Translation books carried 50% marks.</p> <p>5) Research Bulletins/Extension Bulletins / Chapters in Books published by Univer-sities /National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/Laboratory Manuals = 0.50 mark each (Maximum= 4 marks).</p> <p>6) Popular articles published in leading Dailies/Institutional/Govt. Dept./ Periodicals/Radio talks/TV programmes / Phone-in programmes = 0.5 mark each (Maximum = 4 marks).</p> <p>Note:</p> <p>a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</p> <p>b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</p>
7	Performance in the Interview	Maximum marks allotted = 10

Score-card for Direct Recruitment of Associate Professor in the UAS, Bangalore

	Particulars	Marks allotted for main items
1	Academic Qualifications	20
2	Academic Experience	11
	a. Experience in Teaching/Research/Extension/ Corporate activities in the cadre of Assistant Professor.	06
	b. Outstation experience in the cadre of Assistant Professor.	05
3	Scientific publications in the cadre of Assistant Professor.	20

4	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Assistant Professor.	05
5	Attainment in the professional field in the cadre of Assistant Professor	15
6	Externally funded Projects operated as Assistant Professor	06
7	a. Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme as Assistant Professor. b. Participation in Symposium/Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme as Assistant Professor.	08
8	Confidential reports for the preceding 5 years in the cadre of Assistant Professor	05
9	Performance in the Interview.	10
	Total Marks	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualification.	Maximum marks allotted = 20
a.	Bachelor's Degree.	<p>Maximum marks allotted = 02</p> <p>2 Marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 2 Marks.</p> <p>2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 Mark and 4.0 gets 2 Marks.</p> <p>3) In case of candidates holding degree from traditional system / Universities 50% gets 0.0 Mark and 100% gets 2 Marks.</p> <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
b.	Master's Degree in the concerned subject.	<p>Maximum marks allotted = 04</p> <p>3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of</p>

		<p>marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under:</p> <ol style="list-style-type: none"> 1) For candidates holding degree under Trimester/Semester system, 70% gets 0.0 Mark and 100% gets 4 Marks. 2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 Mark and 4.0 gets 4 Marks. 3) In case of candidates holding degree from traditional system/Universities, 55% gets 0.0 Mark and 100% gets 4 Marks. <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	Ph.D. Degree.	<p>Maximum marks allotted = 06</p> <ol style="list-style-type: none"> 1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 6 Marks (Trimester/ Semester system). 2) Candidates obtaining Ph.D from Traditional University (<u>3+2+3</u> system) with course work and Ph.Ds from foreign Universities without course work–5 Marks. <p>Note: For basic subjects and social sciences 3+2+3 will be considered on for with 4+2+3.</p> <ol style="list-style-type: none"> 3) Candidates obtaining Ph.D without course work or by research alone in any University – 3 Marks <p>Note: <i>Relevant document for having then course work to be enclosed.</i></p>
d.	Higher Training/PG Diploma in the academic filed.	<p>Maximum marks allotted = 04</p> <ol style="list-style-type: none"> 1) Post-doctoral fellow = 2 Marks for each of 6 months and above. 2) PG diploma not less than ten months/ M.Phil = 1 Mark for each certificate. 3) Higher academic Training in recognized academic/scientific/professional institutions (2 weeks & above) = 0.5 Mark for each training.
e.	Medals/Awards/Recognitions obtained at Bachelor's/ Master's/ Doctoral degree for academic excellence.	<p>Maximum marks allotted = 04</p> <ol style="list-style-type: none"> 1) International Award = 2 Marks. 2) University Gold Medal = 1 Mark each. Other awards by professional societies = 0.5 Marks each.

		<i>If a candidate secures more than one Award/ Medal/ Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i>
2.	Academic Experience.	Maximum Marks allotted = 11
a)	Experience in Teaching/Research/ Extension in the cadre of Assistant Professor.	Maximum marks allotted = 06 0.6 mark for each year (Maximum = 6 marks)
b)	Outstation experience in the cadre of Assistant Professor.	Maximum marks allotted = 05 <i>A/B class city – Nil</i> C class city = 1 mark for each year of service Others – 2 mark for each year of service
3.	Scientific publications in the cadre of Assistant Professor.	Maximum marks allotted = 20 1) For full length papers published in refereed Scientific Journals: a) International level = 2 marks each b) National level = 1 mark each c) Research note published in refried journals = 0.5 marks each 2) Full length papers presented & published in Seminar/Symposia/ Conferences proceedings: (Maximum = 7 marks) a) International level = 1 mark each b) National level = 0.5 mark each 3) For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/ Conferences= 0.5 and 0.25 marks each for National / International respectively each (Maximum=6 marks) 4) Books published by individuals= 2 marks each (Maximum=4 marks). Note: Translation books carried 50% marks. 5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers/Training Manuals/Teaching Manuals = 0.25 mark each (Maximum = 3 marks) 6) Extension Leaflets/Folders/Brochures/ published by Universities/National Institutes/Government Departments/ Standard Commercial publishers = 0.25 mark each (Maximum = 3 marks).

		<p>7) Popular articles published in leading Dailies/ Institutional/Govt.Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = 0.25 mark each (Maximum = 3 marks)</p> <p>Note:</p> <p>1) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</i></p> <p>2) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</i></p>
<p>4.</p>	<p>Special Awards/ Medals/ Fellowships/recognition for Professional excellence in Teaching/ Research/ Extension in the cadre of Assistant Professor.</p>	<p>Maximum marks allotted = 05</p> <p>1) International Awards = 3 marks each 2) National Awards = 2.5 marks each 3) State level Awards = 2 marks each 4) University Level Awards=1.5 mark each 5) Any Awards/Medals/Recognitions from Professional Societies = 1 mark each.</p> <p>Note: <i>For Team Awards / Medals Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</i></p>
<p>Explanatory Note for Medals/Awards/Recognitions:</p> <ol style="list-style-type: none"> 1. <i>International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (e.g. CGIAR etc.).</i> 2. <i>National level awards means, the awards secured at the National level in recognition of significant professional achievements.</i> 3. <i>State award means, the awards initiated by the State Government in recognition of significant professional achievements.</i> 4. <i>University level Award means, any award given at the University level.</i> 5. <i>Professional Society Awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.</i> 		
<p>5.</p>	<p>Attainment in the professional field in the cadre of Assistant Professor.</p>	<p>Maximum marks allotted = 15</p> <p>1) Special attainment achieved in Teaching / Research / Extension In addition to his / her regular Teaching / Research / Extension activities.</p> <p>2) Performing other works such as Technical administration/ Sports & Cultural activities/ Wardens/ Tour Leaders / Co-ordinators & Assistant Co-ordinators of examination/ Farm Management/ Participation in Bi-monthly NAEP Workshops/ working as Staff Advisors/RAWE Co-ordinator/ Hands on Training (HOT)/ Report compilation of the respective units / Directorates,</p>

		<p>preparation of CDs and any such corporate work = 0.5 mark per activity per year.</p> <p>3) For every PG student guided.</p> <p>a. Ph.D. Student = 1 mark for each student.</p> <p>b. M.Sc. Student = 0.5 mark for each student.</p> <p>4) New course designed teaching aids developed etc = 1 mark for each activity.</p> <p>5) Release of Variety / Technology / Prototypes developed = 2 marks each. For PI / Leader and for Co-PI / Collaborator/Associates = 0.5 marks each.</p> <p>6) Registration for Patents made= 3 marks each.</p> <p>7) For diffusion of each Variety/ Technology /Prototype among farmers/ users work assigned with line departments = 1 mark each.</p> <p>8) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor such as Assistant Registrar/ Bakery Training Unit/ Editor/ Communication Centre/ ADSW/ Co-ordinator for examination and any such corporate work=1.00 marks per year.</p> <p><i>Note: Full time Corporate activity.</i></p>
<p>6.</p>	<p>A. Externally funded Projects operated as Assistant Professor.</p>	<p>Maximum marks allotted = 06</p> <p>1) Project outlay of Rs.1 to 10 lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co Principal Investigator (Co- PI).</p> <p>2) Projects outlay of above Rs.11 upto 20 Lakhs = 3 marks per Project as PI and 1.5 marks per Project as Co PI.</p> <p>3) Projects outlay of Rs.21 upto 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI.</p> <p>4) Project outlay of above 51 Lakhs = 5 marks per project as PI and 2.5 marks per project as Co-PI.</p>

8.	<p>Confidential reports for the preceding five years in the cadre as Assistant Professor.</p>	<p>Maximum marks allotted = 05 marks.</p> <p>Grading given by the Reporting Officer:</p> <ol style="list-style-type: none"> 1) A/A⁺/A⁻ = 1 mark per year. 2) B/B⁺/B⁻ = 0.75 mark per year. 3) C/C⁺/C⁻ = 0.5 mark per year. <p>Note: <i>In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the ear marked for confidential reports.</i></p>
9.	<p>Performance in the Interview.</p>	<p>Maximum marks allotted = 10</p>

**Sd/-
Administrative Officer**



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Administrative Office, GKVK, Bangalore – 560 065.

No.AO/RT/Quali.& Score-card/Direct Rectt./Prof. cadre/2012-13

Date: 26-12-2012

Notification

- Sub:** Qualification and Score-card for Teaching Posts in the cadre of Professor under Direct Recruitment in UAS, Bangalore.
- Ref:**
1. Minutes of the 350th Meeting of Board of Management UAS, Bangalore held on 18-12-2012 Part-B, Addl.Item-6. No.R/ PS/BD- 350/WWC/2012-13 dated: 18-12-2012.
 2. Note: No.AO/PS/RT/CAS-2006/Direct Rectt./Quali.& Score-Card/2012-13 date: 6-11-2012.
 3. Notification No.AO/RT/Quali. & Score-card(Teaching Posts)/ Direct Rectt./2012-13 dated: 6-11-2012 published in Karnataka Gazette dated: 22-11-2012.
 4. Approval of the Vice-Chancellor, dated:26-12-2012.

In pursuance of the decision of meeting of the Board of Management cited at ref.(1) and note cited at ref.(2) above, the qualification and score card for direct recruitment of Teaching Posts in the cadre of Professor in the University of Agricultural Sciences, Bangalore are hereby notified as per Annexure which shall come into force with immediate effect. This notification of qualification and score-card of the above teaching post are also available on UAS(B) **Website:** www.uasbangalore.edu.in.

By Order
Sd/-
Administrative Officer

Annexure

Qualification and Score-card for the Direct Recruitment of Teaching posts in the University of Agricultural Sciences, Bangalore.

Ref: UGC No. F.3-1/2009 dated 30 June, 2010, endorsed by ICAR vide F.No.1 (01)/2009-Per-IV dated 02 August, 2010.

2.1 DIRECT RECRUITMENT:

2.1.5 QUALIFICATION FOR PROFESSOR CADRE POSTS:

(i) An eminent scholar with Ph.D. degree in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers, of which at least five papers in NAAS rated journals in the previous cadre.

(ii) The total service required is 13 years in the cadre of Assistant Professor and above Teaching/Research/Extension experience in University/College/National level institutions with 3 years in the cadre of Associate Professor (37400-67000 + 9000 AGP).

(iii) Significant contribution to Teaching/Research/Extension.

(iv) A minimum score as stipulated in the prescribed Score Card.

(v) A minimum pay of Rs.43000/- in the pay band of Rs.37400-67000+10000 AGP.

Score-card for Direct Recruitment of Professor in the University of Agricultural Sciences, Bangalore

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications.	20
2.	Academic Experience.	11
	a. Experience in Teaching/Research/Extension/ Corporate activities (University) in the cadre of Associate Professor. (Over and above 13 years)	06
	b.	
	c. Outstation experience in the cadre of Associate Professor.	05
	d.	
3.	Scientific publications in the cadre of Associate Professor.	20

4.	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Associate Professor.	05
5.	Attainment in the professional field in the cadre of Associate Professor.	13
6.	Externally funded Projects operated as Associate Professor.	08
7.	a. Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/ Workshops and Training Programme as Associate Professor. b. Participation in Symposium/Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme as Associate Professor.	08
8.	Confidential reports for the preceding 5 years in the cadre of Associate Professor.	05
9.	Performance in the Interview.	10
Total Marks:		100

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualifications	Maximum marks allotted = 20
a.	Bachelor's Degree.	<p>Maximum marks allotted = 02 2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester System) / OGPA(Semester System) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 2 marks.</p> <p>2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 mark and 4.0 gets 2 marks.</p> <p>3) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 2 marks.</p>

		<p>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</p>
b.	Master's Degree in the concerned subject.	<p>Maximum marks allotted = 03 3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under:</p> <ol style="list-style-type: none"> 1) For candidates holding degree under Trimester/Semester system, 70% gets 0.0 mark and 100% gets 4 marks. 2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 mark and 4.0 gets 4 marks. 3) In case of candidates holding degree from traditional system/Universities, 55% gets 0.0 mark and 100% gets 4 marks. <p>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</p>
c.	Ph.D. Degree.	<p>Maximum marks allotted = 06</p> <ol style="list-style-type: none"> 1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 6 marks (Trimester/ Semester system) 2) Candidates obtaining Ph.D from Traditional University (<u>3+2+3</u> system) with course work and Ph.Ds from foreign Universities without course work = 5 marks. <p>Note: For basic subjects and social sciences 3+2+3 will be considered on for with 4+2+3.</p> <ol style="list-style-type: none"> 3) Candidates obtaining Ph.D without course work or by research alone in any University = 3 marks. <p>Note: Relevant document for having then course work to be enclosed.</p>
d.	Higher Training/PG Diploma in the academic filed.	<p>Maximum marks allotted = 04</p> <ol style="list-style-type: none"> 1) Post-doctoral fellow = 2 marks for each of 6 months and above.

		<p>2) PG diploma not less than ten months/M.Phil. = 1 mark for each certificate.</p> <p>3) Higher academic Training in recognized Academic/Scientific/Professional Institutions (2 weeks & above)=0.5 mark for each training.</p>
e.	Medals/Awards/Recognitions obtained Bachelor's Degree/Master's Degree/Doctoral degree for academic excellence.	<p>Maximum marks allotted = 05</p> <p>1) International Award = 2 marks.</p> <p>2) University Gold medal = 1 mark each.</p> <p>3) Other award by professional societies = 0.5 marks each.</p> <p><i>If a candidate secures more than one Award / Medal / Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i></p>
2.	Academic Experience	Maximum marks allotted = 11
a.	Experience in Teaching/ Research/ Extension/Corporate activities over and above 13 years.	<p>Maximum marks allotted = 06</p> <p>2 marks for each year.</p>
b.	Outstation experience during the preceding 5 years to the last date of submission of application.	<p>Maximum marks allotted = 05</p> <p>1) A/B class city = Nil.</p> <p>2) C class city = 1.5 marks for each year of service.</p> <p>3) Other than 'C' City =2.5 marks for each year of service.</p> <p><i>If the service rendered in previous cadres (Assistant Professor & above)</i></p> <p>1) A/B class city = Nil.</p> <p>2) C class city = 0.75 mark for each year of service.</p> <p>3) Other than 'C' City =1.25 marks for each year of service.</p>
3.	Scientific publications during the preceding 5 years to the last date of submission of application.	<p>Maximum marks allotted = 20</p> <p>1) For full length papers published in refereed Scientific Journals:</p> <p>a) International level = 2 marks each</p> <p>b) National level = 1 mark each</p> <p>c) Research note published in refried journals = 0.5 marks each</p> <p>2) Full length papers presented & published in Seminar/Symposia/Conferences proceedings:</p> <p>(Maximum = 7 marks)</p> <p>a) International level = 1 mark each</p> <p>b) National level = 0.5 mark each</p>

		<p>3) For Research Note/Abstracts/short communication / Poster presentation published in Seminar / Symposium / Conferences = 0.5 and 0.25 marks each for National / International respectively each (Maximum = 6 marks)</p> <p>4) Books published by individuals= 2 marks each (Maximum=4 marks).</p> <p><i>Note: Translation books carried 50% marks.</i></p> <p>5) Research Bulletins / Extension Bulletins / Chapters in Books published by Universities / National Institutes/Government Departments / Standard Commercial Publishers / Training Manuals / Teaching Manuals = 0.25 mark each (Maximum = 3 marks)</p> <p>6) Extension Leaflets / Folders / Brochures/ published by Universities / National Institutes / Government Departments / Standard Commercial publishers = 0.25 mark each (Maximum = 3 marks).</p> <p>7) Popular articles published in leading Dailies/ Institutional/Govt.Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = 0.25 mark each (Maximum = 3 marks)</p> <p>Note:</p> <p>1) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application</i></p> <p>2) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</i></p>
<p>4.</p>	<p>Special Awards/Medals/ Fellowships/ recognition for Professional excellence in Teaching/ Research/ Extension during the preceding 5 years to the last date of submission of application. (Explanatory Notes for Medals/ Awards/ Recognition is furnished below).</p>	<p>Maximum marks allotted = 05</p> <p>1) International Awards = 3 marks each</p> <p>2) National Awards = 2.5 marks each</p> <p>3) State level Awards = 2 marks each</p> <p>4) University level Awards = 1.5 mark each</p> <p>5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 1 mark each.</p>

		<p>Note: For Team Awards / Medals / Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</p>
		<p>Note: If the award is obtained in the previous cadres</p> <ol style="list-style-type: none"> 1) International Awards = 1.50 marks each. 2) National/State Awards = 1.00 marks each. 3) University level Awards = 0.50 marks each.

Explanatory Note for Medals/Awards/Recognitions:

1. *International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (E.g. CGIAR etc.).*
2. *National level awards means, the awards secured at the National level in recognition of significant professional achievements.*
3. *State award means, the awards initiated by State Government in recognition of significant professional achievements.*
4. *University level Award means, any award given at the University level.*
5. *Professional Society Awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.*

<p>5.</p>	<p>Attainment in the professional field during the preceding 5 years to the last date of submission of application.</p>	<p>Maximum marks allotted = 13</p> <ol style="list-style-type: none"> 1) Special attainment achieved in Teaching / Research / Extension In addition to his / her regular Teaching / Research / Extension activities. Performing other works such as Technical administration / Sports & Cultural activities/ Wardens / Tour Leaders / Co-ordinators & Assistant Co-ordinators of Examination / Farm Management / Participation in Bi-monthly NAEP Workshops / working as Staff Advisors / RAWE Co-ordinator / Hands On Training (HOT) and any such corporate work = 0.5 mark per activity per year. 2) For every PG student guided. <ol style="list-style-type: none"> a. Ph.D. Student = 1 mark b. M.Sc. Student = 0.5 mark 3) New course designed teaching aids developed etc = 1 mark for each activity.
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		<p>4) Release of Variety / Technology / Prototypes developed = 2 marks each. For PI / Leader and for Co-PI / Collaborator/ Associates = 0.5 marks each</p> <p>5) Registration for Patents made= 3 marks each</p> <p>6) For diffusion of each Variety/ Technology / Prototype among farmers/ users/work assigned with line departments = 1 mark for each activity.</p> <p>7) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor and above such as Assistant Registrar/ Bakery Training Unit/ Editor/ Communication Centre/ ADSW/ Co-ordinator for examination and any such corporate work certified by the Controlling Officer and duly counter signed by the concerned Officers/ Heads of the Directorates = 1.5 marks per year.</p> <p>Note: Full time Corporate activity.</p> <p>8) Office bearers in professional societies, Servicing as Chairman/Member/ in National/State Level Scientific Committees, Executive Committee Member of national bodies, Member of INSA, NAAS, Fellow of Academic Bodies, Chairman of International Conference Session, Member of Academic Council/Governing Body/ Editorial Board of National/ International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award.</p> <p>Maximum Marks = 03 (0.5 mark for each activity)</p>
6.	A. Externally funded Projects operated during previous 5 years.	<p>Maximum marks allotted = 08</p> <p>1) Project outlay of Rs.1 Lakh to 10 Lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co Principal Investigator (Co- PI).</p>

	<p>B. Projects/funds allotted to teachers by the UAS/Government during previous 5 years.</p>	<p>2) Projects outlay of above Rs.11 Lakhs upto 20 Lakhs = 3 marks per Project as PI and 1.5 marks per Project as Co PI.</p> <p>3) Projects outlay of Rs.21 Lakhs upto 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI.</p> <p>4) Project outlay of above 51 Lakhs = 5 marks per project as PI and 2.5 marks per project as Co-PI.</p> <p>1) Project outlay of Rs.1 Lakh to 10 Lakhs = 1 mark per Project as Principal Investigator (PI) and 0.5 mark per Project as Co Principal Investigator (Co- PI).</p> <p>2) Projects outlay of above Rs.11 Lakhs upto 20 Lakhs = 1.5 marks per Project as PI and 0.75 marks per Project as Co PI.</p> <p>3) Projects outlay of Rs.21 Lakhs upto 50 Lakhs = 2 marks per Project as PI and 1 mark per Project as Co- PI.</p> <p>4) Project outlay of above 51 Lakhs = 2.5 marks per project as PI and 1.25 marks per project as Co-PI.</p> <p><i>Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.</i></p>
<p>7.</p>	<p>A. Organizing Symposium Seminar/Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme during the preceding 5 years to the last date of submission of application.</p>	<p>Maximum marks allotted = 08</p> <p>For conducting / Organizing Symposia/Seminars / Summer Institute / Winter Institute/Refresher Course / Workshop / Training Programme at</p> <p>1) International = 4 marks per activity as Leader/Director; 2 marks per activity as Associate Leader/Co-Director.</p> <p>2) National level = 3 marks per activity as Leader/Director; 1.5 marks per activity as Associate Leader / Co-Director.</p> <p>3) University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co – Director.</p>

	<p>B. Participation in Symposium Seminar/Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme during the preceding 5 years to the last date of submission of application.</p>	<p>4) For participating in Symposia/Seminars / Summer Institute / Winter Institute/ Refresher Course / Workshop/Training Programme as Resource Person to impart training 0.25 marks per activity (Maximum = 2 marks)</p> <p>0.25 marks per participation (Maximum = 4 marks)</p>
8.	<p>Confidential reports for the preceding 5 years in the cadre as</p>	<p>Maximum marks allotted = 05 marks.</p> <p>Grading given by the Reporting Officer:</p> <ol style="list-style-type: none"> 1. A/A⁺/A⁻ = 1 mark per year. 2. B/B⁺/B⁻ = 0.75 mark per year. 3. C/C⁺/C⁻ = 0.5 mark per year. <p>Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks ear marked for confidential reports.</p>
9.	<p>Performance in the Interview.</p>	<p>Maximum marks allotted = 10</p>
10.	<p>General Instructions</p> <ol style="list-style-type: none"> 1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by the application. 2. All the items as mentioned in the application shall be supported by the attest relevant and authorized documents. Only such documents/ records will be taken into consideration for award of marks. 3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Competent Authority/Universities/Directors in case of National Institutes only will be considered. 4. Any additional documents/certificates/records submitted/ produced after the last date for submission of filled-in application will not be considered for award of marks. 5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment. 	

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| | <ol style="list-style-type: none">6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks will be allotted as per the score-card including the performance in interviews and the decision of the Selection Committee shall be final.7. Minimum marks prescribed for placing in the selection panel for Professor cadre is 50 marks and for SC & ST 5 marks relaxation is prescribed.8. The applicant should provide Bio-data/information as per the template/format provided for verification and allotment of marks, the Selection Committee will allot the marks based on the information submitted in the template/format.9. Candidates with knowledge of Kannada is preferred for Teaching/Research/Extension posts in the University. |
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By Order
Sd/-
Administrative Officer